

# The Idaho Golf Course Superintendents Association

# Grass Clippings

April 2016

## Super/Pro Challenge July 14!

The excitement level is elevated this time of year as courses are operating in high gear preparing great course conditions. Keep that energy going by strengthening your key employee team when you play in the 20th Annual Super/Pro Golf Challenge, Thursday, July 14.

Enjoy playing a fun and challenging course at Falcon Crest. Surround yourself with beautiful views as you enjoy great conversations about the upcoming season. Our host superintendent is Mike Rapp and the host professional is Ryan Nielson.

The Super/Pro Golf Challenge is the only Idaho GCSA event between now and the Fall Meeting. Benefit from this opportunity to talk with your peers and support your association. Protect the date on your calendar and show your management skills by planning around the event.

Everyone is welcome to play, and we offer two flights to accommodate all teams: **1st Flight** will consist of one of the following combinations from the same facility: Head Supt./Head Pro, Head Supt./Asst. Pro, Asst. Supt./ Head Pro, Asst. Supt./Asst. Pro, **2nd Flight** will include all other combinations.



Hole sponsorships are welcome. Please contact Mike Rapp with your commitment (208) 861-2755, or Lori.

## Grass Makes History

Peaks & Prairies GCSA member, Peter Grass, CGCS, hasn't taken the attitude that he has done his part. Nor has he excused himself after years of service on boards, committees, and volunteering in general – both in his profession and his community. Grass's dedication of service has now culminated to serving as the President of GCSAA – a position elected to by his peers at the 2016 Golf Industry Show in San Diego.

Grass made history with this election. Peter Grass, CGCS, is the first nine-hole superintendent to serve as the GCSAA president.

[idahogcsa.org](http://idahogcsa.org)

It will be an exciting whirlwind for Grass balancing responsibilities between his facility, Hiland Golf Club, Billings, Mont., along with an association active internationally and working everyday as it relates to the mission statement, “GCSAA is dedicated to serving its members, advancing their profession and enhancing the enjoyment, growth and vitality of the game of golf.”



Grass and O'Keefe

Engaged leaders manage to make it all happen – somehow... somehow. It is often the experiences along the way that offers the value to share with others.

We are proud Pete Grass is our guy. We benefit year after year from his participation and his insight. And we are thankful he still cares as much today about his profession and his associations as he leads GCSAA into the future.

## Roth Attends Symposium

Brian Roth, CGCS, Oquirrh Hills Golf Course, Tooele, Utah, and Lori Russell attended the 2016 Chapter Leader/Executive Symposium at GCSAA headquarters in late March.

Representatives of 27 GCSAA chapters came together to focus on their leadership skills to better lead their chapter, as well as course facilities. Numerous topics were covered during the event including leadership, governance, operations, and communications, as well as a small group discussion among the northwest chapters in attendance.



Lamb (PPGCSA), Roth (IDGCSA), Camp (IEGCA), Phipps, and Russell



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**Editor**

Lori Russell, Executive Director

*Grass Clippings* is published three times a year. Our newsletter is not copyrighted, but we would appreciate credit for original material.

Did you know the events shown on our website homepage are only a portion of events listed?

Click on the News/Events tab to see a larger list.

The screenshot shows the Idaho GCSA website interface. At the top, there's a navigation bar with 'FOR MEMBERS' and 'EVENTS' tabs. Below the 'EVENTS' tab, a calendar lists several events:
 

- FEB 10:** Chapters of the Northwest Hospitality Room 2016. Description: We look forward to seeing you in beautiful San Diego for our hospitality room at the Bristol Hotel, Wednesday, February 10, at 6:30 p.m. Sponsor form for Chapters of the Northwest Hospitality »
- FEB 23:** Idaho GCSA Spring Meeting & Trade Show 2016. Description: We promise you another great event with the Idaho GCSA, February 23 & 24, 2016. Featured speakers are Brian Horgan, PhD., University of Minnesota, and Bill Griffith, Walla Walla Community »
- MAR 07:** Peaks & Prairies GCSA "Almost" Spring Meeting, Helena, Mont. Description: The Peaks & Prairies GCSA is returning to Helena for the "Almost" Spring Meeting! »
- MAR 14:** Inland Empire GCSA Spring Meeting 2016. Description: Join us in Wenatchee, Wash. for great education and fantastic golf at the Wenatchee Country Club. We have planned a diversified meeting with Pat Jones (rescheduled from the fall meeting) and David »
- OCT 07:** Idaho GCSA Fall Meeting!

 To the left of the calendar is a preview of the 'Idaho GCSA Newsletter' with a 'Grass Clippings' section. To the right, there's a 'Thank a Golf Course Superintendent' section featuring a photo of a man and a 'BECOME A MEMBER' button.

**Welcome New Idaho GCSA Members!**

**Robert Howarter**

**Sage Lakes Golf Course**

6162 N. 5th W, Idaho Falls, ID 83401

isaacloveland@gmail.com

(208) 878-2159

**Luke Kujawski**

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**Michael Pearce**

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**Jared Stanek**

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Jstanek@spurwing.com

(208) 887-1800

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2303 E Fratello St., Meridian, ID 83642

JesseRVincent@gmail.com

(208) 887-1800

**Info about Idaho GCSA website!**

- \* Do you have an address change, for example? Changing the information in Your Profile in the Member's Area will automatically update the association's database! Use of proper capitalization and spelling is appreciated.
- \* Do you have any classified items? Please be sure to complete the classified section in the

Member's Area.

- \* The printed version of the membership directory is now on line as a flip book in the Members Only Section.
- \* Please remember to keep an eye on the job announcements and pass the information along to your fellow employees at your facility.

[www.idahogcsa.org](http://www.idahogcsa.org)

**Idaho GCSA**

**Lori Russell, Executive Director**

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*"The Idaho Golf Course Superintendents Association is dedicated to helping its members provide the best playing conditions in an environmentally friendly manner."*



# President's Message

## Masters, Olympics and Exciting Expectations

Mark Spraktes, Pinecrest Golf Club, Idaho Falls, Idaho

Coming into the 2016 season, I am already enjoying golf highlights on my big screen TV. It kind of gears me up and as the Masters approaches, I start to feel the same excitement this game has given me for the last thirty-something years. Wow, really? It's hard to believe I've been out of school that long. I really don't feel old - except when I get out of bed and walk down the hall, and do most other normal daily activities. This time of year gives me a jumpstart for the season and it reminds me why I enjoy my job as much as I do. And that's a lot.

The Masters is just a couple of weeks away and the dominant competitors look to be the Aussies. Jason Day has had two wins back-to-back and Adam Scott looks to have his game dialed in, ready to give us a great show. Do the Americans have a chance to compete? Of course Jordan Spieth has some game, even though he has had a couple stumbles as of late, and Rickie Fowler will show some presence. Ricky's pants and high-top golf shoes will raise a few eyebrows, if nothing else. Are Ricky's pants and shoes good for golf, I ask? Well, it has me writing about them, so I have to believe yes.

What about the old guys on the tour? Phil Mickelson will be present, but does he still have the game? The tabloids say he is enthusiastic about the Masters, and his confidence is building, as well. Phil already has great showmanship this year as he tries impossible shots - but he is still coming out on the bottom side of luck.

He may be unknown for now, but FIGJAM may entertain us. Tiger Woods says he is going to play this year, but he hasn't released a date. Will he try and play at Augusta? Probably not. I, for one, would like to see him in his full authority and luster once again. The shellacking he took at the early tournaments last year (Waste Management) was painful to watch. Woods is suffering from the nips as he describes it, ranked right up there with Kevin Na. It has been painful to watch, for sure. However, Kevin has recovered and he can hit the shot well within the allotted time.

Thanks goodness. Rory put on a good show in the Dell Match play and I predict he's going to be fun to watch this season. Of course, by the time you read this article, the Masters will be over and the green jacket will have been tailored for the victor.

Speaking about match play, Luis Oosthuizen could have beaten two number-one players, Rory McIlroy, and later, Jason Day as he reclaimed himself as the number one player in the world.

I have to predict the number one player in the world will change hands a few times this year between the three showmen: Spieth, McIlroy, and Day. And hopefully, some others will rank at the top, such as Dustin Johnson, and long-shot Rickie Fowler. Will Adam Scott step back into the illustrious field of champions? There are so many good players; it's difficult to predict how many times the top ranking will change hands, and that's what makes golf great and fun to watch.

2016 will reintroduce golf to the Olympic games - last included in 1904. How exciting is that? Pretty cool, I think. The competition will be held from the 11th - 14th and 17th - 20th of August in Rio de Janeiro. A total of 60 players will compete in both the men's and women's events. From those top 60 players, the top fifteen players of each gender will qualify - with a limit of four players from each country. Qualifying will be based on the world ranking as of July 11, 2016. The International Golf Federation has guaranteed that at least one golfer from the host nation and each geographic region (Africa, The Americas, and Oceania) will qualify. The IGF will post the qualifying players based on world ranking for both the men and women, weekly. As I write this article, the American ranking includes Jordan Spieth, Rickie Fowler, Bubba Watson, and Dustin Johnson. For the ladies, Lexi Thompson, Stacy Lewis, and Cristie Kerr are the only Americans ranked in the top 60.

The format will be a 72-hole stroke play tournament, based on the official rules of golf. In the event of a tie for any of the

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## Exciting Expectations in Golf

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first positions, there will be a three-hole playoff to determine the medal winners.

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## Just a little Olympic history...

The first Olympic golf venue was at the Compiègne Club, Paris, France, in 1900. There were only four countries that participated in the games: Great Britain, France, Greece, and the United States. The men played a 36-hole stroke play tournament and the ladies played only a 9-hole tournament. Apparently, the venue was so poorly organized that both men and women players didn't even know it was an Olympic event. The individual events for men and women were contested. Charles Sands, golf pro at St. Andrews Golf Club in Yonkers, NY, finished the round with 82-85, defeating Walter Rutherford of Jedburgh Scotland by a single stroke. Sand started playing golf in 1895 and three months later made it to the final round of the U.S. Amateur only to be beaten badly by Charles B. McDonald. The only other golf tournament Sands ever played was the 1900 Olympic games.

The women's golf division was the first time women were allowed to compete in the Olympic games. Margaret Abbott from the Chicago Golf Club won the event, shooting a 47, to receive the first gold medal ever to be won by an American Woman. Abbott's mother also competed and finished with a 65 to tie for seventh. Also, they were the first - and only - mother and daughter to compete in the Olympic games in the same event at the same time. Margaret didn't actually receive a gold medal; she was awarded with a bowl. Margaret never knew she was competing in the Olympics. She thought it was just another golf tournament and she died not knowing. Her children had no idea their mother was the first female gold medalist for America until Professor Paula Welch, a professor for the University of Florida, let them know. It took Welch ten years to track down the Abbott family. The American ladies swept the podium that year with Margaret Abbott taking the gold, Pauline Whittier with the silver and Daria Pratt winning the bronze.

The 1904 games were held at Glen Echo Country Club in St. Louis, Missouri, United States, making it the first time the Olympics were held outside Europe.

It was the second and final appearance of golf at the

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**A total of 22 golfers  
competed in the  
Paris games:**

**France**  
9 players

**Great Britain**  
4 players

**Greece**  
1 player

**United States**  
8 players

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## Exciting Expectations in Golf

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Olympics (until this year's event in 2016). The men's team event was new, replacing the women's individual. The men's individual event was switched to match play rather than stroke play like the 1900 games.

The medal summary included George Lyon from Canada winning the gold, Chandler Egan from the USA with the silver, and Burt McKinnie and Francis Newton, both from the United States, tied for the bronze.

A total of 77 golfers participated in the St. Louis games:

### Canada

3 Players

### United States

74 Players

*(Just a bit lopsided, I have to say.)*

George Lyon started playing golf late in life at the age of 38. Six years later he played in the Olympic games, winning the gold. He also won the Canadian Amateur Championship a record of eight times from 1898 to 1914, not to mention the ten victories at the Canadian Seniors Golf Association Championship between 1918 and 1930.

He traveled to London in 1908 to defend his Olympic title, just to be shut down due to two representatives from England and Scotland, squabbling about the format (I'll bet over a couple pints), and golf has not been held in the Olympics since then.

This information was pulled from Wikipedia, the free encyclopedia. Pretty cool stuff. It's really quite amazing how far golf has progressed since the first Olympic venues. This ensures my belief that golf will survive the trials of life.

Are the Olympics as good for golf as Rickie Fowler's pants and high top shoes?

Sure it is; this is great for the game of golf. I hope everybody will be as excited for the new season as I am.

Optimistic for the season, my anticipation for the competition in the Olympics, as well as the majors, reignites my love for the game and appreciation for my job. That appreciation stems from the fact that I provide a playing surface that is enjoyed by the people who play the game, as well as myself. Also, being relatively invisible to that fact is ok and accepted. I know I am appreciated at my golf club just by watching the faces of a missed putt or a sunken birdie. Keep your greens rolling true and just watch the players having fun with their game and you will have the feeling of accomplishment I enjoy. Keep your playing field a challenge, but not a nightmare. Brush off the bad critics because the next day they change their minds.

Best of luck to you all. Swing 'em good.

## Is becoming a Grassroots Ambassador on your to-do list for 2016?

David Phipps, GCSAA NW, Field Staff Representative

Most of you are in the middle of preparation for the 2016 season, and I find that this is also prime time to reflect on your personal growth and the goals that you may have set for the year. Whether setting goals with my crew or setting goals with my supervisor, I have always utilized goals to help fulfill my responsibilities – and even guide my career. I would like to take this opportunity to perhaps suggest a goal or two that might allow you to grow professionally.

Undoubtedly, you have heard of the GCSAA Grassroots Ambassador Program. You may have even toyed with the notion of becoming an Ambassador but felt that it would be too much of

an undertaking. I want to encourage you to take a second look.

The goal of the Grassroots Ambassador program is simple. By the end of the day, GCSAA would like to make sure that each member of congress knows our industry's position on a particular issue across all fifty states. This will be accomplished by matching a GCSAA member with each member of congress, as well as each state senator. GCSAA will support the Grassroots Ambassadors through training and regular communication and offers the opportunity to attend the Grassroots Ambassadors boot camp at the GIS. As an ambassador you will not only be that person that conveys our position, but you will also serve as the go-to person for that congressman or congresswoman when they have a particular question regarding our industry. In a nutshell, you are simply developing a relationship with that person or their staff member and you do that by just telling your story.

The Northwest has been a hotbed for activists that are trying to take pesticides off the market. Cities such as Durango, Boulder, Portland, Seattle, Spokane, and Eugene are just some that are constantly under pressure to outlaw the use of pesticides. If you are a pesticide user in these areas, you are commonly viewed as the enemy.

I know I'm preaching to the choir but we need to tell our story as to why golf courses are safe for the environment; explain how when used properly, and by the label, pesticides are safe to use. Ken Gorzycki, CGCS of Horseshoe Bay Resort in Texas said it best, "If we are not at the table then we are going to be on the menu."

If you would like to serve as a Grassroots Ambassador, please contact me at [dhipps@gcsaa.org](mailto:dhipps@gcsaa.org) or contact Kaelyn Seymour directly at [kseymour@gcsaa.org](mailto:kseymour@gcsaa.org). Also, Ambassadors receive .25 service points per year for completing their 2 member touches per year, and .50 education point per year for completing 50% of the events on the engagement calendar.



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*Editor's Note: Ken wrote this article for us while at The Valley Club, just before accepting a new position at Torreon Golf Club. We will miss Ken and we wish him all the best.*

# The Good, the Bad, and the Ugly

Ken Thornock, GCS,  
Torreon Golf Club, Show Low, Arizona

Many of you who read Grass Clippings have been in the industry for a substantial portion of your lives, and over time I suppose you probably have gotten acquainted with a lot of different people. In the time that you have spent working with a variety of golf maintenance staff, you probably noticed that similar behaviors and stereotypes tend to surface. If you were to think about these particular behaviors and stereotypes, you probably could label most of them as good, bad, or ugly.

When weighed in the balance, there is no doubt that you encounter more good

people than bad. However, when you think about all the good workers whom you have been around, you probably have noted that they often share similar qualities and fit within certain stereotypes. What if you were to group these qualities into stereotypes, then give them a generic title? For myself, if I were to give a title to some good stereotypes, three possible choices would be "the third assistant," "the negotiator," and "the quiet guy." The "third assistant" would be the guy who willingly assumes some of the assistants' tasks, monitors course conditions, and keeps you up to date on crewmember gos-



sip. The "third assistant" usually is experienced, enjoys golfing, and genuinely cares about his/her job. Nevertheless, while the input is appreciated from the "third assistant," it can often times be wrong. For example, when the "third assistant" tells you the greens are dry, it may just be the Paclobutrazol kicking in. My second stereotype would be the "negotiator." He is typically one of your better workers and usually possesses a skill that is valued by the superintendent. However, because "the negotiator" is aware of his value, he frequently requests a raise. Though the "negotiator" is appreciated, his constant

desire for a raise can become annoying. My third stereotype would be the "quiet guy." He is a hard worker who keeps to himself, not saying or asking for much, and does whatever is asked of him. The "quiet guy" is a superintendent's dream, but not every crew is lucky enough to have one. Though the majority of those with whom you work with are good, you will occasionally have a bad apple that spoils the barrel. If you were to name a few bad stereotypes, you might call them "the invisible man," "the phony," and "the operator." The "invisible man" is that guy who can never be found when you need him or is never where he should be. When the "invisible man" is confronted, he always has a prepared story to explain his absence, and his story will usually include details of how he had to go above and beyond the call of duty. The "phony" is the guy who works hard and brown-noses while in your presence but reverts to laziness and trash talk when you are gone. Because you cannot fool all the people all the time, the "phony's" behavior usually will catch up to him. Finally, the "operator," is that guy who is lucky enough to operate equipment but thinks that he is too important to do anything else. Most "operators" possess an inherent fear of a shovel or rake. In addition, many newbie operators, formerly known as good "shovelers" or "rakers," will readily accept "operator" status. Yes, bad crew members can spoil a crew, but nothing can compare to the ugly.

Everybody has witnessed someone lose their temper at work. When coworkers lose their temper, it can become ugly. An instance that I witnessed occurred early in my turf career. A semi-psychotic

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# An Update from your Chapter Delegate

## Gerald Flaherty, CGCS The Valley Club, Hailey, Idaho

As usual, a lot has happened in one year at the GCSAA. As your chapter delegate, I attend both the delegates meeting each fall and the Annual Meeting

held during the GIS.

Last year at the Chapter Delegates Meeting, the Membership Standards proposal did move forward as written from the October 2015 meeting. Delegates voted on the changes to the bylaws and Class A Code of Standards at the Annual Meeting in San Diego, at the 2016 GIS. All proposed changes were voted in and can be viewed on the GCSAA web site.

Also discussed at the October 2015 delegates meeting was the re-classification of GCSAA members. This re-classification was voted on at the GIS in San Diego, as well. The approved changes read as follows:

- ✿ Superintendent Member (SM) was removed.
- ✿ The updated classifications are:  
Superintendents - Class A or B,  
Assistant Superintendents - Class C  
Equipment Managers - EM

Rhett Evans, CEO, GCSAA, talked to the group of delegates about the health of the association. Rhett stated that after the association suffered a decline in 2011 and 2012, the GCSAA experienced a turnaround in 2013/2014 and held steady in 2015. Also, 650 new Equipment Managers were added to help the bottom line. Rhett feels confident the association is heading in the right direction and gave a breakdown of the membership and how GCSAA is funded.

### GCSAA is funded by:

- 48% Industry Support (advertising, sponsorship, exhibit space)
- 25% Member Dues
- 15% User Fees – education, conference registration, tournament fees
- 6% EIFG grants

Rhett also discussed the success of the Field Staff Representatives Program throughout the country. If you are not familiar with the program, or have not met David Phipps, I can give you his contact information or you can find it on the GCSAA web site. Dave has been our representative for years now. Dave attends almost all of our events and meetings; he is very informative and helpful when it comes to the GCSAA and the golf industry in general. Dave is always eager to talk shop or about the GCSAA, so give him a call.

During the GCSAA Annual Meeting in San Diego, the chapter delegates voted on several issues mentioned above. We also voted on the GCSAA Board members. We should be very proud as Peter Grass, CGCS, was newly elected as the GCSAA president for 2016. Bill Maynard was elected as VP, Mark Jordan, John Fulling, Darrin J. Davis, Rafael Barajas, Kevin Breen, and John Walker were also elected to the GCSAA board. All of the above guys are extremely dedicated to our profession and very approachable. Feel free to contact any of them as they, too, are eager to talk with you and hear your thoughts.

<b>2015 Membership Numbers</b>
<i>17,500 Total Members =</i>
• <b>12,943 Professional Members</b>
• <b>1,377 CGCS</b>
• <b>4,813 Class A</b>
• <b>3,510 Class B</b>
• <b>3,558 Class C</b>
• <b>655 Class EM</b>



*Grass escorted by GCSAA Past Presidents*

As always, I enjoy attending the Chapters Delegates meeting and answering any questions you may have. Thanks for allowing me to represent our chapter.

## The Good, the Bad, the Ugly

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co-worker did something stupid and got himself fired. Before the “psycho” left the property, he managed to insult the whole crew, shouting at each and every one of us. Needless to say, on the following day and before our customary morning meeting, the main topic of discussion was the “psycho” and his insults. Thinking the whole ordeal was behind us, everyone shared what the “psycho” had said to them, and we all had a good laugh. Then, our superintendent entered the room for our usual meeting. As the superintendent was talking to us, the “psycho” appeared in the large window of the meeting room and proceeded to bang on the window with his fists, shouting profane insults and stating how he was going to beat up or kill every one of us. At first,

everybody was taken aback and silent; but as some of the insults hit home, some of the guys stood up to go outside and confront the “psycho.” Calmly, our superintendent told everyone to sit down, pulled his cell phone from his pocket, and walked directly to the window. Standing almost face to face to the “psycho” with only the window between them, the superintendent told the “psycho” to beat it or he was going to call the police. Amusingly, this took the wind out of “the psycho’s” sails, causing him to turn and walk away with his tail between his legs. After he left, some of crew joked about what had just transpired, but most of us just felt sorry for the guy. It was unfortunate he took this unprofessional route.

As the new season begins in the region, I wish you a great season with a great team!



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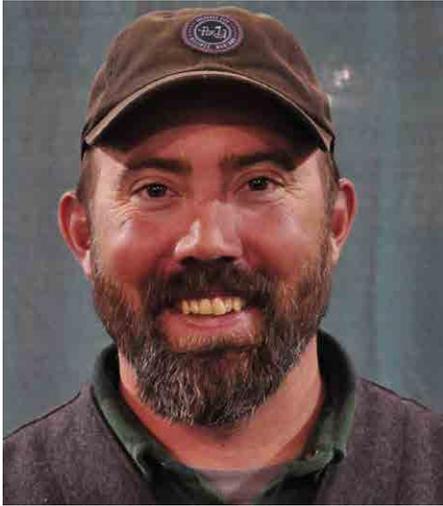
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*Thank you to Kim Trainor and Quail Hollow Golf Club for hosting the golf event!*



# Our Own Park

Chas Walker, Exchange City Golf Corp., Billings, Mont.

The Perfect Lie, March 2015

As I sat down to write this article, my mind wandered all over the board about what to write. A project at the course? Maybe an issue that we deal with, or one of the many hot topics in the industry today? Blank. What would be a good topic? Start and delete over and over. With the day wasted, I loaded up the computer and went to get my kids from school.

Later that night as the kids were doing their homework, I started on mine. Do we ever get away from homework? It didn't take long for my oldest daughter, nine-year old Madison, to ask me what I'm working on. I tell her and she replies, "You could write about how you have two daughters and all the fun things we do when we come to work with you." Bingo - the kid's a genius. Crisis averted; topic found.

I don't know if many of you have kids or if you ever take, or took, them to your course with you, but I do. Any chance I get to have my kids out on the

course learning and interacting with others, I take. Thankfully, it has never been an issue with my employers and hopefully it stays that way.

Madison has been coming with me since she was three and she is hardcore. It's all business when she is around. She knows the name of everyone on the crew, what jobs need to be done for the day, and who does them. She has a great eye for detail and loves the rules and regulations of the course. My youngest daughter, Samantha, likes to go to work - just not early. She would make a great night waterman. She enjoys sneaking up on the rabbits, rolling down hills and the snack shack.

One evening, I had to go back to

work to check on something, so the girls and my wife came with me, like they often do on evening trips to work. Play was closed on the front so we were the only ones around and the kids wanted to run barefoot in the rough. Awesome, what kid doesn't need good exercise? When they came back to the cart, one of them said. "Dad, it's like we have our own park." I thought to myself, "You're right; it kind of is." There's no better place for a kid to grow up.

When they are with me early in the mornings, I take setup duty. This gives me a chance to visit with them and give them a job to do, as well. They love

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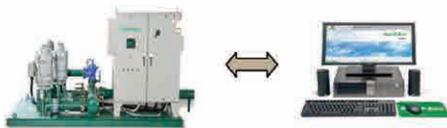
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# Our Own Park

continued from page 14



setting up the tee complexes and choosing where cups should be cut. They have learned why a golf course is set up the way it is, and that has taught them that there are rules that we all have to follow in life and golf. When cupping, they get to see what is happening below the surface, look at the roots, feel the soil and see

how plants live. They hate ball marks. When in the shop, they have helped work on equipment – getting wrenches and small things like that, but they have had to learn how to read fractions and what that means, all at the same time. Shop safety has been big for them, also; why we keep the shop clean and why everything has a place for safety and efficiency. If they would keep their room as clean as they like the shop to be, that would be great.

Last year, we decided to put in a garden on the course. The girls planted all the seeds and helped with the layout. Whenever they were at work, it was their job to weed and harvest as needed. They took ownership in this project, and really liked giving the produce to golfers and the staff.

I am very fortunate that I am able to spend time with my kids where I work. They understand that a lot of effort goes into any job a person has, but when you do it right, and give it your all, you will be rewarded. So, if you have kids or grandkids, or maybe just know a kid who needs to get outside, what better place to grow their mind and get their hands dirty than on the course with you.





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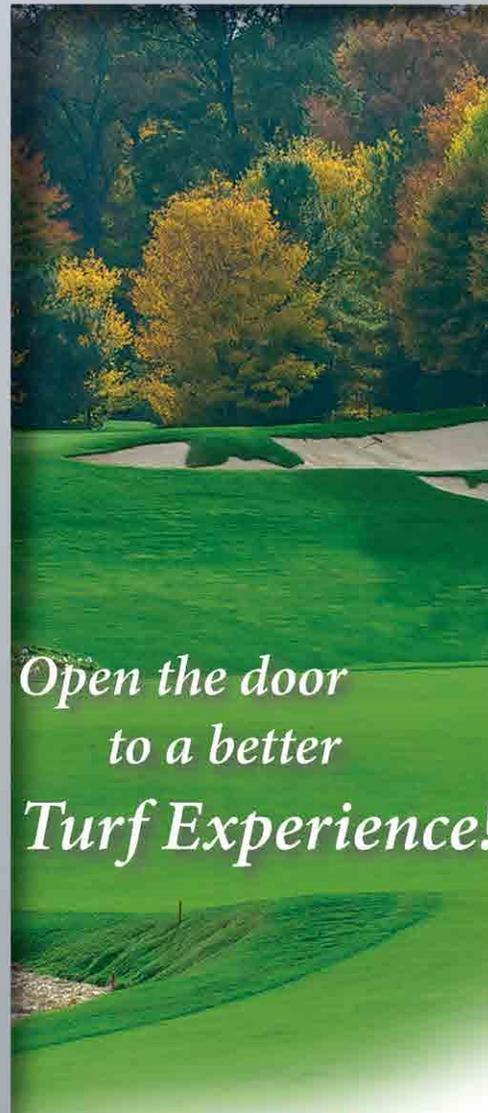
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